



Fraternal Order of Police - Lodge 93

Orange County Sheriff's Office - Orlando, Florida

TO: ALL FRATERNAL ORDER OF POLICE LODGE 93 MEMBERS

FROM: FRATERNAL ORDER OF POLICE LODGE 93 EXECUTIVE BOARD OF DIRECTORS

DATE: JANUARY 15, 2007

SUBJECT: ENDORSEMENT OF EDGEWOOD POLICE CHIEF JOHN TEGG FOR
ORANGE COUNTY SHERIFF ELECTION 2008

The Fraternal Order of Police (FOP) Lodge 93 recognizes the vast law enforcement experience and leadership qualities of Chief John Tegg of the Edgewood Police Department. Therefore, we proudly announce our endorsement of Chief Tegg to be the next Sheriff of Orange County, Florida. Chief Tegg also has the support and endorsement of the Florida State Lodge, FOP District 7, Orlando Police Department Lodge 25, and Orange County Corrections Lodge 86.

Prior to accepting his current position as Chief of the Edgewood Police Department, John Tegg served 27 years at the Orange County Sheriff's Office rising to the rank of Division Chief. He is a graduate of the FBI National Academy, a member of the International Association of the Chiefs of Police, and the Orange County Municipal Police Association. Chief Tegg has been an active, loyal, and supportive member of the FOP throughout his career, which is extremely important to our membership.

Chief Tegg was the runner-up for our endorsement for Orange County Sheriff in the 2004 election. John finished a close second to Sheriff Kevin Beary, largely due to Beary's commitment to keep our Retiree Health Insurance benefit in tact. Unfortunately, on October 1, 2005, Sheriff Beary removed our paid Retiree Health Insurance benefit from his budget. This benefit was promised to our Orange County Sheriff's Office (OCSO) sworn and civilian employees who served 20 or more years at OCSO. Many agency retirees have had to return to work due to losing a benefit that they relied and depended on financially in their retirement years. Currently we are involved in an extremely costly lawsuit against Sheriff Beary to restore this benefit. Chief Tegg has promised to fund and restore this benefit upon his election to Orange County Sheriff.

During the past 15 years, under Sheriff Beary's administration, OCSO Deputies, Corporals, and Sergeants have gone from being some of the top paid law enforcement officers in Orange County to being among the lowest paid. For example, we are trailing our Orlando Police Officers (represented by our FOP Union) in salaries and benefits by almost \$10,000 per year. Allegedly, Sheriff Beary's negotiation team has not bargained with the current union at OCSO (not the FOP) in good faith as they have filed an Unfair Labor Practice against OCSO. The complaint was found to be With Merit by the Public Employees Relations Commission (PERC).

These are a few reasons why Sheriff Beary will not be endorsed by the Fraternal Order of Police during the 2008 election. If a change is going to be possible at OCSO, we need an early start. The most difficult task in politics is to unseat an incumbent.

A few months ago we became aware that one of our Lodge 93 members, John Tegg, was planning to run for Orange County Sheriff in 2008. After hearing John's vision for the future of our members, OCSO, and our community, we decided to conduct a survey of our members, via our website homepage. The survey asked "Who would you vote for if the 2008 election for Orange County Sheriff was held tomorrow?" Sheriff Kevin Beary, John Tegg, and Rick Staly were the choice of candidates, as they were the front runners in the 2004 election. We believed this endorsement process would be fair for the candidates and our members as no one candidate could "stack the deck" in their favor at an announced meeting. John Tegg received over 80% of the vote. For those of you that did not participate in the survey please visit our website more often. We remind our members at our general meetings and functions, in our newsletters, and other member correspondence to check the website often for important updates.

The FOP is leading the way for Chief John Tegg to be the next Sheriff of Orange County. If Chief Tegg is to unseat Sheriff Beary, he needs our assistance now. How much can we do to help Chief Tegg if we wait until next year? All the hard work in his campaign will have been done already by a limited number of people doing the work of many. The FOP would just be another organization "jumping on the bandwagon."

We endorsed Chief Tegg after he received better than 80% of our members vote on our website survey. We endorsed Chief Tegg after considering his bright vision for the future of Orange County, many years of law enforcement experience, and his 27 years of service at OCSO that has provided him with the knowledge to immediately "hit the ground running" in identifying and finding solutions to problems at OCSO. We endorsed Chief Tegg due to his outstanding moral character. We endorsed Chief Tegg because he believes in the FOP and has been a loyal and active member of Lodge 93. We endorsed Chief Tegg because he has donated his time and money to the FOP in supporting several FOP functions and ideals over the years. We endorsed Chief Tegg because he is the best possible candidate for our members, OCSO, and the citizens of Orange County.

In Solidarity and on behalf of the FOP Lodge 93 Executive Board,



President Kevin J. Carlucci
Orange County Sheriff's
Fraternal Order of Police Lodge 93