



Email sent by President Preston to Executive Board:

The attached court decision was received from District 7 Director Kevin Carlucci. The State Lodge has stood solid with our brothers and sisters at Orange County Sheriff's Office, Lodge 93 in support of this law suit involving the denial of Health Insurance to Retirees that had been promised and then unilaterally taken away.

While we are disappointed in the court's decision against the position of the FOP, we are proud of our members and their fight for justice. Kevin Carlucci, Larry Lockwood, Terri Straw and the many other brothers and sisters of Lodge 93 who worked so hard on this issue are commended for their fight to the end for their members. The FOP will continue to represent our members as the best law enforcement organization in the nation and this just makes us even more determined than ever.

James W. Preston
State President
Florida State Lodge

Email sent by President Carlucci to Lodge 93 members:

Good Afternoon Everyone,

It pains me to have to tell all of you that the 5th DCA has sided with the trial court's decision regarding the Retiree Health Insurance Lawsuit. I'm attaching a copy of the ruling to this email.

To say I, along with the few hundred members at OCSO that were affected by this issue, are grateful to the FOP State Lodge and Labor Council for supporting us in this lawsuit is a gross understatement.

It's a sad state of affairs when a law enforcement agency expects its employee's to be ethical and holds them to a higher standard, however the agency doesn't lead by example. To "do as I say, not as I do" comes to mind.

On a positive note, the FOP has earned the respect of the Orange County deputies, civilians, and retiree's by fighting for what is just and fair when no one else would. I'm sure that will go a long way in helping our organization in the near future.

Thanks again for all your support and for standing by us at OCSO. The FOP has once again proven to our law enforcement community that it will "Protect the Protector's." I'm proud to be a part of this great organization and can sleep well at night knowing we do what is best for our member's at any cost. I'm sure there are quite a few that were on the opposing end of this lawsuit that cannot say the same. After all, "you reap what you sow."

Kevin J. Carlucci
President
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